

The ADVOCATE

LUTHERAN SCHOOL FOR THE DEAF SPECIAL EDUCATION MINISTRIES
6861 E. NEVADA, DETROIT, MICHIGAN
(313) 368-1220

Spring, 1989

Annual Report

Volume 59, Issue 2

“Your Care for Others is the Measure of Your Greatness”

Executive Director's Report

Our ministry is great! Can you think of a better way to begin an annual report? Does it sound like I'm bragging just a bit? I am. Nobody edits what I write, so I have the opportunity to take a few liberties. I'm bragging on behalf of the hundreds of staff, volunteers, parents, and supporters of LSDSEM that are too modest to brag. I'm proud to be a part of this ministry because it cares about children who wouldn't be able to hear about God's love for them, not because they can't hear (although some of our students can't), but because they wouldn't be able to attend Christian schools without our help. That's why this ministry exists—to help, to “care for others”.

Our ministry is great! Although we reduced three teaching positions in an effort to control some dramatic cost increases, we still were able to serve more children than ever before. Look at the graph below. Three hundred fifty-eight children! And this doesn't even include the children served by Ephphatha Institute. But in order to serve more children our teachers had to take on more responsibility. They did it because they cared.

Our ministry is great! At the end of the 1987-88 fiscal year we had a shortage of over \$400,000, yet we continued on course, a course that had been set 116 years ago by the founders that enabled hundreds of children with special learning needs to receive a Christian education. But the course we set for 1988-89 included the realities of spiraling costs and paying people livable wages. The course set for 1988-89 included another projected shortage of \$279,000. As I write this report, I thank God this has been erased. You supported us and we received several sizable legacies from people who cared enough to include this ministry in their Will.

Are you beginning to see why I feel like bragging about our ministry? After almost two years in my position I'm starting to accept the fact we will always be wondering how we will be able to continue serving these special children, but we will because people care. God will keep our min-

And [Jesus] said to them, “Anyone who takes care of a little child like this is caring for Me! And anyone who cares for me is caring for God who sent me. Your care for others is the measure of your greatness.”

Luke 9:48

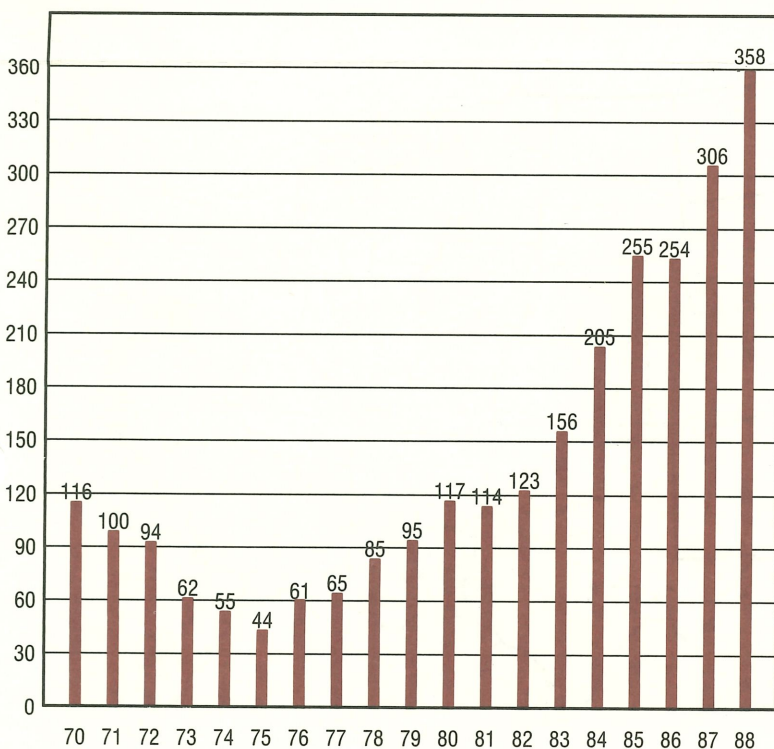
istry great by opening people's hearts to supporting this ministry with their time, talent and treasures.

Take time to learn more about this wonderful ministry and remember, “Your care for others is the measure of your greatness”.



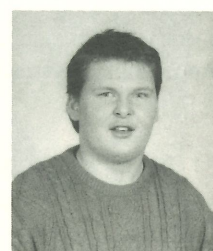
Mr. DeMeyere visits with Kimberly and Jason.

Student Enrollment Continues Dramatic Upward Trend*

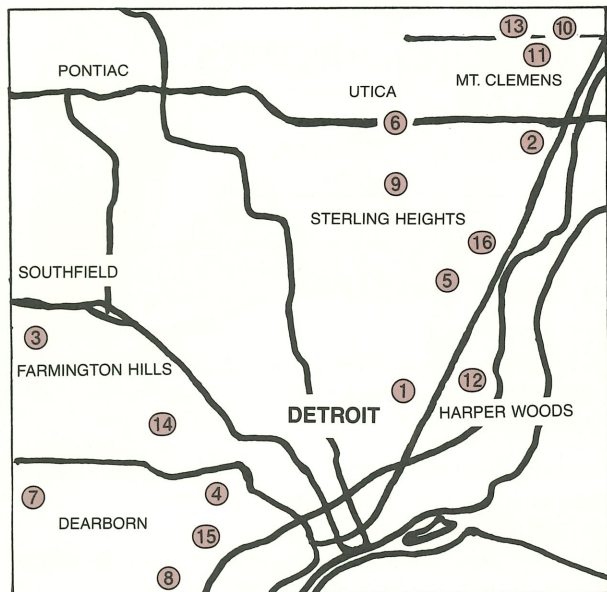


	1986	1987	1988
Detroit Main Campus	86	78	75
Metro-Detroit High School Satellites	43	66	82
Metro-Detroit Elementary Satellites	63	93	120
Chicagoland Elementary Satellites	62	69	81
TOTAL	254	306	358

*Enrollment includes children receiving direct instructional services; it does not include the 250+ children who received evaluation and consultation services by Ephphatha Institute.

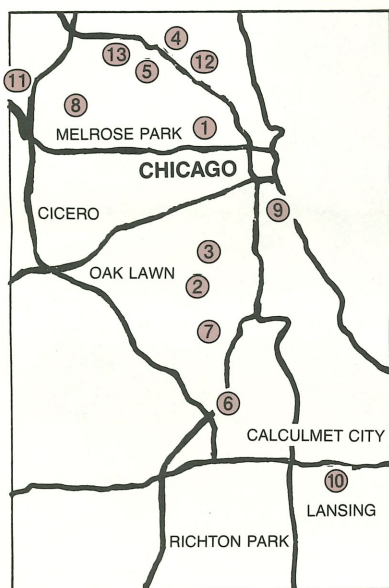


1988-89 Special Education Programs and Services Reach Out to Chicago, Detroit, and the nation



Detroit—The main campus and 15 satellites in Metropolitan Detroit.

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|--|---|--|
| <p>① Detroit Lutheran Special Education Services
6861 East Nevada
Detroit, Michigan 48234
(313) 368-1220
Herman Holste, PhD, Director</p> <p>② Trinity Lutheran School
38900 Harper
Mt. Clemens, Michigan 48043
(313) 468-8511
Alva Samsell, Principal</p> <p>③ St. Paul Lutheran School
20805 Middlebelt
Farmington Hills, Michigan 48024
(313) 474-2488
Randy Zielinski, Principal</p> <p>④ Holy Cross Lutheran School
14213 Whitcomb
Detroit, Michigan 48227
(313) 273-6189
John Reed, Principal</p> <p>⑤ St. John Lutheran School
16339 14 Mile Road
Fraser, Michigan 48026
(313) 294-8740
Mark Joyce, Principal</p> | <p>⑥ Trinity Lutheran School
45091 Deshon
Utica, Michigan 48087
(313) 731-7770
Bruce Kozmatka, Principal</p> <p>⑦ St. Michael Lutheran School
3003 Hannan Road
Wayne, Michigan 48184
(313) 728-1950
Harvey Schmit, Principal</p> <p>⑧ St. John Lutheran School
13115 Telegraph
Taylor, Michigan 48180
(313) 287-3866
Dale Smith, Principal</p> <p>⑨ St. Paul Lutheran School
42681 Hayes Road
Sterling Heights, Michigan 48078
(313) 247-4427
Gary Pawlitz, Principal</p> <p>⑩ St. Peter Lutheran School
17051 24 Mile Road
Mt. Clemens, Michigan 48044
(313) 781-3434
Terry Davis, Principal</p> | <p>⑪ Immanuel Lutheran Church
47120 Romeo Plank
Mt. Clemens, Michigan 48044
(313) 286-7076
Robert J. Christian, Principal</p> <p>⑫ Lutheran High School East
20100 Kelly Road
Harper Woods, Michigan 48225
(313) 371-8750
Don Vogt, Principal</p> <p>⑬ Lutheran High School North
16825 24 Mile Road
Mt. Clemens, Michigan 48044
(313) 781-9151
Dale Cooper, Principal</p> <p>⑭ Lutheran High School Westland
33300 Cowan Road
Westland, Michigan 48185
(313) 422-2090
Ross Stueber, Principal</p> <p>⑮ Lutheran High School West
8181 Greenfield
Detroit, Michigan 48228
(313) 584-3621
Ron Rivers, Principal</p> <p>⑯ St. Luke Lutheran School
21400 S. Nunneley Road
Mt. Clemens, Michigan 48043
(313) 791-1151
John C. Kutz, Principal</p> |
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Chicago—Administration/Ephphatha Institute Office and 12 Satellite locations housing special education resource rooms.

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|---|---|---|--|
| <p>① Chicagoland Lutheran Special Education Services
Concordia College
Box 1 N 7400 Augusta
River Forest, Illinois 60305
(312) 209-1081
Linda Mikottis, Director</p> <p>② Ashburn Lutheran School
3343 W. 83rd Street
Chicago, Illinois 60652
(312) 737-2156
Larry Ehretzman, Principal</p> <p>③ Hope Lutheran School
6416 Washtenaw
Chicago, Illinois 60629
(312) 776-7816
Emil Becker, Principal</p> <p>④ St. John Lutheran School
4939 W. Montrose
Chicago, Illinois 60641
(312) 736-1196
Delmar Werner, Principal</p> | <p>⑤ Prince of Peace Lutheran School
4913 W. Medill Avenue
Chicago, Illinois 60639
(312) 637-1623
Lynn Vaicules, Principal</p> <p>⑥ Salem Lutheran School
12951 S. Maple Avenue
Blue Island, Illinois 60406
(312) 388-6175
Charles Winterstein, Principal</p> <p>⑦ Zion Lutheran School
10858 S. Martin Luther King Dr.
Chicago, Illinois 60628
(312) 928-3530
Saundra Mickles, Principal</p> | <p>⑧ St. Paul Lutheran School
1000 Superior
Melrose Park, Illinois 60160
(312) 343-5000
Laura Latzke, Principal</p> <p>⑨ Christ the King Lutheran School
3701 S. Lake Park Avenue
Chicago, Illinois 60653
(312) 536-1984
John W. Brazeal, Principal</p> <p>⑩ St. John Lutheran School
18241 Wentworth Avenue
Lansing, Illinois 60438
(312) 895-9280
David W. Swanson, Principal</p> | <p>⑪ Immanuel Lutheran School
148 E. Third
Elmhurst, Illinois 60126
(312) 832-9302
Vernon Kuerschner, Principal</p> <p>⑫ Pilgrim Lutheran School
4300 N. Winchester
Chicago, Illinois 60613
(312) 477-4824
David Maring, Principal</p> <p>⑬ Trinity Lutheran School
2601 N. Meade
Chicago, Illinois 60639
(312) 622-0500
Greg Block, Principal</p> |
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Nationally — Ephphatha Institute providing evaluation, consultation, in-service education and curriculum resource services.

(Ephphatha Institute reaches out to these states, but we are available for all who need our services.)



Those Who "Care for Others" Serve with Gladness and Give Cheerfully

Volunteers Who Care

LSDSEM has been blessed by a whole host of volunteers who demonstrate their "care for others" by serving with gladness and giving cheerfully of their time and talents. We can't thank them enough. Their only payment is knowing that by their efforts children are being helped to receive a Christian education.

Our volunteers include individuals and groups with names like Ladies Auxiliary, Parent Staff Organization, Retired Senior Volunteer Program, Mail Crew. Their combined "care for others" includes such things as mailing the Advocate and Appeal letters, sending in Campbell soup labels for equipment, serving dinners, planning card parties, and raising funds for scholarships and instructional equipment.

LSDSEM is blessed to have loyal volunteers. Thank you.



1988-89 Personnel Report

How can LSDSEM control spiraling costs, address the tremendous need for services in the future, but still not compromise ministry now? That was the challenge for 1988-89.

Since salary and benefits comprise 75 to 80 percent of our budget, staffing had to be addressed. We reduced the teaching staff by three, yet more children were served by allowing children with less severe problems to receive help, and keeping class sizes at, or near, maximum.

To meet current and future needs we added personnel: 1) part time secretarial support for Chicago and the development department, 2) a director of development to improve public relations and fund raising capabilities, 3) an instructional consultant for Ephphatha Institute to, among other things, respond to schools that want special education services, but for which we are unable to set up programs. (It's exciting to report that this position was made possible by the generosity of a devoted couple who donated 100% of the cost of the position.)

We believe the personnel changes for 1988-89 represent wise stewardship, and we pray for wisdom in planning for 1989-90.

62 WORKERS IN HIS SERVICE	
Detroit Lutheran Special Education Services	28
Chicagoland Lutheran Special Education Services	8
Ephphatha Institute	7
Finance and Property	14
Development	3
Executive Administration	2
Total	62

Board of Directors' Report

For the twelve individuals "caring for others" as members of the board of directors, 1988 was a very productive year. Notable board decisions include:

- A name change for Lutheran School for the Deaf
- A Statement of Ministry
- Common goals for LSDSEM
- Revised organizational structure
- Revised compensation system for all personnel
- Increased employee benefits
- New logo
- Consortium Agreement with Chicago Lutheran organizations
- Securing a financial audit by Coopers & Lybrand
- Revision of various personnel policies
- Authorized continued negotiations in New York to establish special education services
- Established a tuition and fee system policy

Too often, being on a board of directors is a thankless position so we want to take this opportunity to publicly give thanks to current board members

- | | |
|---|------------------------|
| Paul Quitmeyer, President | |
| Reverend Wilton Fluegge, Vice-president | |
| Allan Helland, Secretary | |
| Elmer W. Engel, Treasurer | |
| Terry Davis | Reverend Albert Prouty |
| James Hoerberling | Reverend Jon Reusch |
| Walter Kaufmann | Reverend John Streit |
| Robert Marowske | Rolland Wilkening |

We also give special thanks to two men appointed by the board to serve as committee members.

- Don Rutter
- Arvid Jouppi

Children Say "Thank You"

